

Consolidated answers to Pre Bid Queries - RFQ_GenEqual programme in Delhi.

S.N.	Clause/Page No.	Details	Query/Suggestion	Response
1			By advising us against resubmitting, are you implying that our initial proposal will be evaluated under both RFPs, given that our original submission encompassed both elements within a single proposal?	Yes, your proposal will be evaluated for both RFPs.
2	1.4- Key Deliverables	4: Conduct trainings/workshops for the Fellows and CBOs as per the project workplan in coordination with IHAT.	<p>Query: The RFP states that a service provider will be involved in development of training calendar, engage as resource persons, and document training/workshops/exposure visits etc.</p> <p>Will this include delivering the content or sessions/training module prepared by the other Service Provider or IHAT or just doing the documentation of the events conducted by IHAT?</p> <p>Overall training and workshop (Logistics, Admin etc)?</p>	This includes delivering the training sessions as per the training calendar along with measuring the effectiveness of trainings. The modules will be developed by another service provider.
3	2- Roles and Responsibilities Assigned to the Service Provider	Service Provider's principal responsibility is to conduct the training as per the scope of work,	<p>Does this include the delivery of sessions, curriculum development, pre and posttest development? Or does this include only delivery of session and prepare pre post test analytics reports?</p> <p>As mentioned, that Service Provider will co-lead the training, but here it mentioned that the principal responsibility is to conduct the training.</p>	It includes delivery of sessions along with measuring the effectiveness of trainings based on the modules developed by other service provider.
4	2- Roles and Responsibilities Assigned to the	Prohibited from subcontracting any activities.	Sub-contracting of the entire event shall not be permitted under any circumstances.	Sub-contracting of the entire

	Service Provider		Engagement of sub contractors may be limited strictly to providing resources from Key and Vulnerable Populations, solely for the purpose of ensuring quality delivery of training sessions.	event shall not be permitted under any circumstances. Engagement of specific subject matter experts may be considered.
5	3- Payment Schedule	The payments will be made in instalments after achievement of mutually agreed deliverables by hired service provider and IHAT. The payments shall, however, be released after deducting the performance guarantee (PG) equal to 10% of amount payable and applicable TDS.	Query: What is the budget breakup percentage for each sub-component as per the table given in RFP?	Please refer to the "PAYMENT SCHEDULE" section
6	9- General Terms and conditions	J)- Bidding in form of "Consortium/Collaboration" will not be entertained	<p>Consortium or collaborative partnerships may be considered. Such arrangements can bring in partners with strong capacity and resources from Key and Vulnerable Populations, ensuring high-quality and sensitively delivered sessions.</p> <p>Additionally, collaborating organizations may contribute their extensive experience in developing documentation for events, trainings, and workshops with both national and international partners. This includes preparing detailed reports, presentations, analytical studies, exposure visit documentation and learning and development materials.</p>	Considering the nature and scope of work, it will not be possible to consider consortium.
7	Annexure A- Financial Proposal	3- Conduct trainings/workshops for the Fellows and CBOs as per the project workplan in coordination with IHAT	Query: Will this include engaging external resource persons for training delivery, and if yes, will the cost be included in point 3 of the financial bid?	Yes.
8		Experience working with vulnerable communities,	While we do not have direct experience with HIV-specific programs, we have a strong	While you may submit your application,

		CBOs and HIV impacted populations	track record in healthcare content development and training. We have created programs for Anganwadi workers, students, and marginalized youth for multilateral agencies, which demonstrates our ability to engage effectively with vulnerable communities. We kindly request clarification on whether this clause can be relaxed, as we are keen to participate in this tender.	experience of working with HIV programs is desirable and will be a key criterion in ranking the received applications.
9		We note the pre-qualification criterion under Section 7 requiring a minimum average annual turnover of INR 1 Crore for the last three financial years.	Given our significant relevant experience and proven capability to deliver high-quality outcomes, we request IHAT to give us an exemption in this criteria with an MSME certificate condition as we are an experienced MSME that does not meet this financial threshold but can provide robust evidence of expertise through past project credentials and client testimonials.	A minimum average annual turnover of INR 1 Crore for the last three financial years is expected. IHAT will take a final call based on the documents submitted by bidders
10			Eligibility – Will newly formed organizations by individuals having strong experience in gender education, health, and training module development but not direct HIV programme implementation be eligible to apply?	Experience of working with HIV programs is desirable and will be a key criterion in ranking the received applications.
11			Scope – Is the provider expected only to develop modules or also to facilitate/deliver training sessions?	There are 2 RFPs, one focussing on designing and developing the modules along with process documentation and the other focussing on delivering the training sessions with identified trainers.

12			Language – Should the modules be developed in English only, or in bilingual format (English + Hindi)?	Modules will be developed in English and the final modules will be translated to Hindi
13			Compliance & Requirements – Are there any minimum turnover/registration requirements? Will IHAT provide orientation on its POSH and Safeguarding policies?	<p>A minimum average annual turnover of INR 1 Crore for the last three financial years.</p> <p>IHAT will orient the POSH and Safeguarding policies</p>