

22 Nov 2018



Back ground of the Project

India Health Action Trust (IHAT) aims at improving public health initiatives by supporting programs nationally and globally through providing comprehensive technical assistance in program planning, management and monitoring. IHAT has set up a Technical Support Unit (TSU) for the Government of Uttar Pradesh to provide techno-managerial assistance to improve the coverage of key reproductive, maternal, newborn, child health and nutrition (RMNCHA+) interventions and services in the state from the funding support of Bill & Melinda Gate Foundation (BMGF) through University of Manitoba (UOM), Canada.

The Deputy Director /Team Leader – Monitoring & Evaluation would oversee a team of monitoring specialists and associates. The person will also lead the strengthening the government data systems; design, collection, analysis and sharing of program data that is generated by various programs and provide insights on the key implementation strategies based on the evidence.

Technical Support Unit, Uttar Pradesh invite application for the following positions from competent and committed development professionals who are seeking meaningful and challenging assignments in- Uttar Pradesh.

Position: Deputy Director / Team Leader – Monitoring & Evaluation

Location: Lucknow

Reporting: Director / Senior Advisor

Requirements: 1

Key Responsibilities:

- Provide leadership and assistance to establish and implement program monitoring, strategic planning and managing internal systems for effective and project monitoring and reporting.
- Design, facilitate, and efficient practices and processes to M&E efforts and ensure that they are regularly shaping strategy and informing decision-making within programs.
- Develop, manage, and implement the Monitoring and Evaluation Framework based on the program strategic plan
- Guide the development and implementation of an effective system to support project design, technical review, evaluation and knowledge management activities.
- Develop and design key performance questions and parameters for monitoring project performance and comparing it to targets
- Oversee preparation of Performance Monitoring Plans for maternal, neo natal and child health interventions of the project.

- Collaboration and coordination with other partner agencies, government agencies, implementing partners on program monitoring issues.
- Support the development of reporting mechanism including overseeing data quality and reporting
- Undertake cutting edge program data analysis and using the evidence provide key program feedback.
- Review monitoring reports, analyze them to identify the potential bottlenecks in project implementation and areas of Operations Researches Manage the teams at various level of the unit and coordinate between the different teams, define expectations, and provide leadership and technical support as needed.
- Plan for regular opportunities to identify lessons learned and implications for the project's next steps

Critical Competencies:

- Excellent written and interpersonal communication skills.
- Demonstrated cross-cultural, teamwork skills and ability to foresee issues and initiate appropriate action.
- Must be flexible and able to work in a challenging environment.
- Demonstrated advanced knowledge in computer skills, including statistical packages.
- Demonstrated experience in developing and managing surveys, assessments and evaluations preferred
- Must have an excellent understanding and working experience in Government Data Systems
- Demonstrated supervisory and management of large teams of professionals.

Required Qualifications & Experience:

- Masters or PhD in Demography studies/statistics/public health or equivalent qualification.
- At least seven years of experience in a managerial and/or technical capacity in programmatic M&E, operations preferably in public health or development sector.

How to apply:

Interested candidates please apply by COB **2nd Dec 2018** using the online IHAT Application by clicking on <http://ihat.in/vacancies/ihat-up-tsu/> or visit IHAT Vacancy page at www.ihat.in. Only complete online applications will be considered.

IHAT provides safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants. Physically challenged with required skills/knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, and suitability. Short listing for the posts will take place soon after the closing date. Unfortunately, we are able to contact only those applicants who have been short listed for the interview. If you have not heard from us within 6 weeks of the closing date, please assume that the current IHAT positions are unable to accommodate you at the moment. It is also not possible for us to provide you with specific feedback because of the volume of applications we receive.