

20<sup>th</sup> Nov 2018



### **Back ground of the Project**

**India Health Action Trust (IHAT) aims at improving public health initiatives by supporting programs nationally and globally through providing comprehensive technical assistance in program planning, management and monitoring. IHAT has set up a Technical Support Unit (TSU) for the Government of Uttar Pradesh to provide techno-managerial assistance to improve the coverage of key reproductive, maternal, newborn, child health and nutrition (RMNCHA+) interventions and services in the state from the funding support of Bill & Melinda Gate Foundation (BMGF) through University of Manitoba (UOM), Canada**

District Specialist – Community will be leading the community process interventions at the district level and will overall be responsible for providing techno-managerial support for district level planning, implementation and monitoring of community process related activities. District Specialist – Community will share the responsibility with District Programme Management Unit (DPMU) for strengthening the community process related intervention in the district.

Technical support unit, Uttar Pradesh invite application for the following positions from competent and committed development professionals who are seeking meaningful and challenging assignments in- Uttar Pradesh.

**Position:** District Specialist – Community

**Project:** MNCH

**Location:** Chanduali, Chitrakoot & Fatepur

**Reporting to:** Zonal Specialist – Community

**Key Responsibilities:**

**Capacity Building:**

- S/He will play vital role in capacity building of ASHA Sangini Mentors (ASM) at the block level who in turn are capacitated and empowered enough to provide supportive supervision and hand-holding support to ASHA Sangini;
- S/He need to develop block wise priority areas (ANC, ID & PNC) as per available data sources and support ASM to plan accordingly
- She/he will support in preparing training calendar for smooth implementation of the phased modular training;
- she/he will prioritize the level of support required to ASM to perform better based on the reports and field visits observations,

- S/He will support optimization blocks and focus on strengthening BCPM/DCPM in implementation of community process related activities

### **On Site Mentoring**

- DCS will visit VHND site to assess whether VHND is organized as per guidelines and will facilitate the process of addressing the gaps with the help of health department at district level.
- Conduct home visits to assess the progress and gaps and facilitate the learning process to ASM to deliver quality of mentoring.

### **Review and Planning**

- S/He will attend cluster meeting and AAA meeting to support block level team and make necessary efforts to organize cluster meeting as per guidelines;
- S/He will escalate issues to zones where zone level support is required for strengthening of cluster meeting and AAA meeting platforms;
- S/He will attend Monthly Sangini Review Meeting organized at block level and will support ASM/BCPM in quality conduction of the meeting;
- S/He will part of district level review and planning meetings (District Health Society (DHS) meeting, monthly MOIC Review Meeting (MMRM) and Monthly BCPM Review Meeting and District Health and Nutrition Review Committee Meetings) regularly and facilitate the discussions based on the evidence from the field.

### **Coordination:**

- S/He will coordinate with District team and ensuring the linkages between community and facility and support state/zone for any external visit in the district to observe/review/monitor the program;
- S/He will coordinate with NHM at district level to share the field visit observations and facilitate the process of filling the gaps.

### **Competencies:**

#### **Behavioral Competencies:**

- Ethnic, cultural, gender, religious, and socioeconomic status sensitivity
- Good understanding of Indian health care system with knowledge of Uttar Pradesh context at the district and community levels.
- Experience in managing MNCH / Community outreach programs.

**Technical Competencies:**

- Experience working with government/development agency in community based intervention.
- Computer skills in Microsoft Office.
- Capacity building and facilitation Skills
- Mentoring and handholding skills
- Evidence based Project Management skills.

**Education & Experience requirements:**

- Candidate must have Master degree in Social Work/ Social Science.
- At least 3-5 years of experience in managing MNCH/Community outreach programs. Previous exposure of working along with government will be preferred.

**How to apply:**

Interested candidates please apply by COB 2ns Dec 2018 using the online IHAT Application by clicking on <http://ihat.in/vacancies/ihat-up-tsu/> or visit IHAT Vacancy page at [www.ihat.in](http://www.ihat.in). Only complete online applications will be considered.

IHAT provides safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants. Physically challenged with required skills/knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with MNCH interventions and in-depth project knowledge.

Short listing for the posts will take place soon after the closing date. Unfortunately, we are able to contact only those applicants who have been short listed for the interview. If you have not heard from us within 6 weeks of the closing date, please assume that the current IHAT positions are unable to accommodate you at the moment. It is also not possible for us to provide you with specific feedback because of the volume of applications we receive.