

## Job Descriptions – Quality Improvement (QI) Mentor

**The National Health Mission (NHM)** was launched to bring about dramatic improvements in the health system and health status of people, especially those living in rural areas of the country. The **Mission** seeks to provide universal access to equitable, affordable and quality health care, responsive to the needs of people, ensuring reduction in child and maternal deaths, population stabilization and gender and demographic balance. The Quality Mentor will be responsible for the technical & operational support in DAKSHATA program to improve Intra Partum as well as immediate postpartum care.

On the behalf of UPNHM, India Health Action Trust (IHAT), Lucknow invites an application from eligible candidates for contractual vacancies for Quality Improvement (QI) Mentor under Dakshata Program of NHM, UP at district Hapur, CMS Nagar, Ghazipur, Kushinagar, Mau, Chitrakoot, Banda and Auraiya.

**Position:** Quality Mentor

**No. of position:** 8

**Unit:** Dakshata Program

**Reporting:** The Chief Medical officer will be the Reporting officer at the district or person designated by him/her.

### Key Responsibilities:

- To identify the all delivery points DWH/DCH/CHC-FRU/CHC Non-FRU/PHC & SC of The districts & prioritize Delivery points with high case load for the 1<sup>st</sup> phase of for training.
- Rapid assessment of facility to understand the status of adherence to practice, skill level of providers, and availability of essential resources.
- To strengthen DWH/DCH for the training site as per the checklist provided in operational guideline of DAKSHATA.
- For nomination of participants in the 3 days training, coordination with the district authority.
- Post training follow-up and support as per the frequency and methodology described under the programmatic approach.
- There is predefined “supportive supervision checklist for Mentors” in the operational guideline of DAKSHATA. On each visit it has to be filled by QI mentor.
- She will keep the record of all the personnel involved in the delivery with the status of various trainings like DAKSHATA, SBA, NSSK etc.
- There should be min. 10-12 visits in a month. The monthly schedule will be submitted to CMO well in advance. The schedule will also be informed to the concern facility.
- During each mentorship visit the mentor will first observe practices by the trained

provider in the labour room. Wherever needed, she will provide on-the-job handholding to the providers in improving practices.

**Essential Requirements :**

- B.Sc – Nursing and preference will be given to MSc- Nursing or experience of working directly in nursing filed
- This position is exclusively for women candidates only

**How to apply:**

Interested candidates please apply by COB 05-August-2017 using the online IHAT Application by clicking on <http://www.ihat.in/vacancies/up-nhm/> or visit IHAT Vacancy page at [www.ihat.in](http://www.ihat.in). Only complete online applications will be considered.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with MNCH interventions and in-depth project knowledge. Only short listed candidates will be invited for further selection process.