6th June, 2017

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Back ground of the Project

India Health Action Trust (IHAT) aims at improving public health initiatives by supporting programs nationally and globally through providing comprehensive technical assistance in program planning, management and monitoring. IHAT has set up a Technical Support Unit (TSU) for the Government of Uttar Pradesh to provide techno-managerial assistance to improve the coverage of key reproductive, maternal, newborn, child health and nutrition (RMNCHA+) interventions and services in the state from the funding support of Bill & Melinda Gate Foundation (*BMGF)* through University of Manitoba (UOM), Canada.

The Team Leader, M&E is responsible for providing leadership to a number of community and facility based sample surveys, takes proactive steps in establishing survey system within the government M&E system and inclusion of survey results in decision making process of the government. The position will also be responsible for establishing data system such as RCH and improving the data quality and use of different government data system such as HMIS/MCTS, UPHMIS, HRIS, LMIS etc. The position will take a leadership role in integrating different data source sources and facilitate dashboard based decision making at different government review platforms at state, division, district and blocks.

Technical Support Unit, Uttar Pradesh invite application for the following positions from competent and committed development professionals who are seeking meaningful and challenging assignments in- Uttar Pradesh.

Position: Team Leader – Monitoring and Evaluation

No of position: 1

Location: Lucknow

Reporting to: Project Director or the person designated by him/her.

Key Responsibilities:

- Provide overall end-to-end leadership to conceptualize design and conducting different household and facility based quality of care large scale surveys
- Provide leadership in design and implementation of different community and facility based trials and pilots such as CRCT and quasi experimental design
- Disseminate findings through systematic mechanism and ensure use of survey data in government decision making process at state, division, district and block level

- Prepare an integrated and relational data system following defined data standard
- Establishing data driven decision making process using survey and other government data through design and implementation of different data visualization IT tools and dashboards
- Design and implement end-to-end solutions to implement RCH application of GoI.
- Provide support to GoUPs at different level to strengthen HMIS/UPHMIS /MCTS system in terms identifying major gaps, provide solutions and provide support in rolling out activities to strengthen Govt's HMIS and MCTS
- Provide support to GoUPs capacity building and system strengthening activities for HMIS/MCTS
- Design and implement data quality and data use surveys to identify gaps in the data system and implement mitigation plan to improve data use and data quality.
- Analyze different types of data using advance statistical methods for identifying data quality issues, program opportunity gaps
- Prepare process documentation of different process that is adopted by the TSU to improve the quality and use of survey and government data
- Implement data quality audit with support from zonal and district level M & E specialists
- Collaborate with Research & survey state specialists and program monitoring specialist to triangulate HMIS/MCTS data with other concurrent monitoring data (CBTS, ETT and case sheet)

Required Competencies:

Technical:

- Able to design and implement different types of sample surveys
- Able to conceptualize analysis framework using different primary and secondary data including internal and external survey data such as CBTS, NFHS and government data HMIS/MCTS
- Proficient in data analysis using STATA, MS Excel, R and other statistical packages. Able to conduct GIS based analysis using Q-GIS
- Proficient in process documentation in English
- Able to manage large team for survey and government data system
- Able to conduct sampling and statistical analysis using advance techniques
- Experienced in analyzing large scale data sets such as DHS/NFHS
- Proficient in design and implementation of mobile/tablet based data collection and data visualization tools

Interpersonal:

- The position requires proven skills of managing large and diverse team to provide leadership guidance to diverse team of survey and government data system teams.
- It is essential that the position should have a very strong coordination skill to coordinate with other TLs within the M&E team as well as other program team.
- Attitude towards learning and bringing new ideas & solutions to the organization

Required Qualifications:

- PhD/ MPhil in Statistics / Demography/ Economics/Mathematics/Geography and other social sciences**.**
- At least 10 years of experience and 7 years of working experience in relevant field.

How to apply:

Interested candidates please apply by COB 18[th]June 2017 using the online IHAT Application by clicking on http://ihat.in/vacancies/ihat-up-tsu/ or visit IHAT Vacancy page at www.ihat.in. Only complete online applications will be considered.

IHAT provides safe working environment for all its employees; follows the principle of equal opportunity and encourages women applicants. Physically challenged with required skills/knowledge and willing to travel are also encouraged to apply.

We will be following a systematic selection process to fill this position based on experience, competency, suitability, aptitude to work with MNCH interventions and in-depth project knowledge. Only short listed candidates will be invited for further screening process.